

Salterns Academy Trust Newsletter - Summer 24

Issue 5

Welcome from the CEO



Welcome to the Summer 2024 edition of our termly Newsletter which marks the end of an era for Salterns Trust!

For the past decade we have been a trust of two secondary schools, who have worked together to create thriving, inclusive learning communities where the adults are totally committed to providing an excellent education for every one of our fantastic students. It is inspiring to see some of the amazing opportunities that are available to students and staff at Admiral Lord Nelson School & Trafalgar School in this bumper edition of our newsletter.

Thank you to all our staff who work tirelessly to provide our children with so many memorable and exciting learning opportunities – your dedication is hugely appreciated!

Next term, we will welcome Mayfield School into Salterns Trust and the trust will change forever. In February 2024, leaders from all 3 schools formed a Headteacher's Advisory Group whose remit is to consider and revise the policies and practices in Salterns Trust to evolve it into a successful trust of 3 large Portsmouth schools. Already they have completely revised the staff Appraisal Policy and have identified opportunities for the 3 schools to collaborate to improve their practices next year.

Our commitment to inclusion and excellence will always be central to all we do, but we now have an exciting opportunity ahead of us as to engage our whole community in defining the new Salterns Academy Trust, ready to meet the challenges of our next decade.

It brings me great joy to be part of this incredible Salterns community and I hope you will also feel an immense sense of pride as you read the articles in this newsletter and reflect on our amazing students and the adults (both staff and their families) who support them so admirably every day.

Trafalgar School Activities week



During Activities Week at the end of June, students from Trafalgar School had the chance to take part in a huge range of activities and trips both locally and beyond. From exploring the sites of Portsmouth, London and the wider UK, to trips across Europe in Paris, Rome & Barcelona, a week full of making memories was had by all!

Activities Week is a core part of our personal development curriculum and right from the launch in the Autumn term, staff have worked incredibly hard to plan such a diverse range of experiences for our students. Designed to enrich and enhance cultural capital, there truly was something for everyone and we can't wait to share our ever-expanding offer for next year. A huge thank you to every member of staff who went above and beyond to make the week such a success for our students! Thanks must also go to Mayfield School, who saved our Harry Potter trip by lending us their mini bus!

"Great work Trafalgar staff... so many memories made and rich experiences encountered. Thank you, Team Trafalgar!"

"Thank you from a parent who really appreciates all the work you do. Our children are very lucky!"

"Thank you to all involved allowing our children to make memories that will last a lifetime."

(Trafalgar School parents)





ALNS Leadership Changes



Following the appointment of Mr Doherty as the Head Teacher at ALNS in January 23 work has been underway to review and restructure the school leadership team. The rationale behind the review and subsequent changes was to :

- ensure the Senior Leadership Team has the capacity to be exceptional

- to Support the growth of the school as it reaches its full capacity of 1260 students in September 2024
- support succession planning and leadership development
- retain staff and support recruitment where this is needed
- further enhance teaching and learning across the school
- support the development of languages education through the NCLE hub; and
- create consistency across the trust to support collaborative working Following the completion of this review the School is now fully staffed in both our teaching staff and support staff ready for the start of the next academic year- and we are delighted that the majority of appointments were able to be made from with the existing team – reinforcing our ethos of growing and developing our own staff and creating opportunities for staff development, ensuring we retain first class teaching staff at all levels of our schools. We would like to congratulate all the staff who achieved new roles in the restructure - full details of which are available on the school [website](#).

Mayfield School - update



We are pleased to announce that, subject to the completion of the final parts of the legal process, Mayfield School will officially be joining the Salterns Academy Trust from the 1st October 2024.

Staff and leaders from across the Trust have been working closely with colleagues at Mayfield as part of the schools improvement journey for the last year and the school already feels like an integral part of the Salterns Academy Trust family - so whilst formally completing the process is important, we expect it to be business as usual at the school, with all staff focused on the continual improvement work already underway.

We look forward to the opportunities that formally having Mayfield within the Trust will offer all three schools and the real benefits this will bring to over 3,500 students and their families in the north of Portsmouth.

Salterns Trust leading the way on Restorative and Relational practice



Leaders at Trafalgar School have continued to provide professional development to a range of schools across the primary and secondary phases. This has included launching Relational Practice, support for planning in house CPD, delivering training for circle leads and training students to be RP ambassadors in their schools.

Trafalgar School has continued to welcome Headteachers and senior leaders from schools across the city and beyond to introduce them to what it feels like to be a relational and restorative school. The most senior leaders across all our Trust schools, alongside leaders from wave 1 schools and PCC colleagues, are taking part in a Relational Leadership course delivered by The Restorative Lab. In September, Claire Copeland, the Trust Director of Education, will be co-facilitating the delivery of this course with The Lab to wave two schools.

It is evident from our work with school and PCC leaders that there is an increasing culture shift in our city towards building communities where students, staff and parents alike feel a strong sense of belonging where challenge and support are high in all aspects of school life.

Trafalgar School Science Fair

Earlier this year Trafalgar School hosted its first ever Science Fair. Key stage 3 pupils were able to proudly display their science home learning projects alongside their completed CREST projects.

These projects included making 3D atoms, producing a periodic table, devising a wind turbine, or even finding out which music is preferred by plants! CREST projects are nationally reviewed and here, sixteen pupils were able to obtain bronze level awards examining how to identify fake metals in fraudulent coins or how to make and test bottle rockets. Our science fair was judged by Professor Thomas Collet from the University of Portsmouth and Stephen Morgan M.P.

Moreover, our judges met various key stage 4 pupils to discuss their science education and their future aspirations in science. They also spent some time with our two National Junior Genius science scholars winners.

Our science fair was open to the public and it was fantastic to see some many parents and carers come into the school and see the incredible science being done at Trafalgar school.





Made in Portsmouth

Earlier this term Students from both Trafalgar School and Admiral Lord Nelson School took part in the prestigious cross school competition "Made in Portsmouth"

The competition, which took place at Gunwharf Quays involved "Dragons Den" style pitches with students working on a brief that was delivered to them at the beginning of the day, where they were set a challenge to reimagine a vacant space in the centre to best serve the Portsmouth community.

We were delighted that the Trafalgar school team came first - winning team a place in the made in UK finals. - and whilst they did not bring home the national prize the judges feedback on the finalists was that it was a really close call and they all did extremely well!

A huge well done to everyone who took part!



Portsmouth Cup - Salterns Football Success

This year, the ALNS year 7, 8 and year 10, and Trafalgar Year 11 boys football teams made the Portsmouth Cup finals. All of the finals were played at the brand-new King George V football complex. The year 7 boys had their cup final first and after a very tight start to the game, they continued to play some great football and the goals started to come with the final result being 6-0 to ALNS.

The year 8 ALNS team had their cup final on the following day and the sun was shining! They started the game really well, keeping good possession of the ball and creating chances. However, they found themselves 2-0 down in the first half. ALNS managed to get a goal back just before the half time whistle and then equalised around five minutes into the second half, making the score 2-2. ALNS continued to create chances and found themselves 3-2 up after a fantastic counter attacking goal. However, the opposition scored a few minutes after this to take the game to extra time at 3-3. We were very close to going to a penalty shootout but with 20 seconds remaining, the opposition whipped in a corner that was unfortunately headed in at the back post. This resulted in ALNS losing 4-3 (AET) but they should be proud of their brilliant performance.

The ALNS year 10 team had their cup final on the following Tuesday. The boys kept possession of the ball very well in the early stages of the game but were struggling to convert any of their chances, the majority of the game was being played in the oppositions half but couldn't break the deadlock before half time. However, the goals started coming in the second half after they continued to keep the ball and create chances with the final result being 10-0 to ALNS. Very good performance from all.

In an exhilarating display of skill and teamwork, the year Trafalgar School 11's clinched a Portsmouth Cup Final win for the second time, overpowering their opponents with a decisive victory. The final took place at Havant and Waterlooville's ground, where the atmosphere was electric with anticipation from both sides.

Trafalgar set the tone early in the match. An early goal boosted the team's confidence, and they maintained relentless pressure throughout the first half. The second half followed a similar pattern, with Trafalgar maintaining their relentless pace. Trafalgar's midfield orchestrated the play, ensuring a seamless transition from defence to attack, which left the opposition with little chance to regain possession or mount any counterattacks. This dynamic play saw Trafalgar extend their lead by a further two goals, culminating in a 6-0 Victory for Trafalgar

The team's performance throughout the tournament has been exceptional, showcasing their growth and development over the years.

Congratulations to all our incredible sports teams and the staff supporting them - you are an inspiration to us all !!





Solent Languages Hub progress celebrated at NCLE conference

The National Consortium for Languages Education (NCLE) celebrated the first anniversary of its Language Hub programme with an amazing online conference! The event highlighted the progress made by fifteen Language Hubs in reinvigorating language learning across the country.

The Solent Language Hub team gave a dynamic presentation showcasing innovative, evidence-based practices and inspirational teaching methods designed to spark a love for languages among students and teachers alike. This presentation focussed on the question *“How do we motivate pupils to find personal and cultural relevance in language learning?”*. Our session delved into fascinating research and case studies by those such as Suzanne Graham and Ulrich Schiefele and was enriched by insights from over 300 surveyed Portsmouth school students. The presentation provoked some thoughtful questions and was well-received.

In what was a busy week for the Solent Language Hub we were thrilled to also host the 2nd Hub working group meeting which was brimming with the dedication of Portsmouth's heads of languages, all united in our mission to boost language learning! The energy and enthusiasm in the room were truly inspiring as we delved into innovative strategies and shared best practices. It was fantastic to witness such a collaborative spirit, with representation from primary, secondary, colleges, university, and ITE providers, all contributing valuable insights and ideas. This meeting not only reinforced our shared goals but also highlighted the incredible potential we have when we work together. We are Looking forward to the continued progress and the positive impact we will make on our students' language learning journey!





2nd Working Group!



2nd Working Group!

Portsmouth's education workforce celebrate long service at awards ceremony



A special event for those who have worked in the city's schools for over two decades was held at Portsmouth Guildhall on Wednesday 26 June with afternoon tea and an awards ceremony.

87 recipients from 23 schools attended the event alongside city leaders from Portsmouth City Council.

Nys Hardingham, CEO at Salterns Academy Trust and Jennese Alozie, CEO at the University of Chichester Academy Trust presented trophies and certificates to award recipients as sponsors of the event.

Teach Portsmouth organised the event as a way to recognise and reward those who have supported children, young people and families across primary, secondary and special schools for 20 years or more.

Those who attended received a trophy, certificate and programme as a memento from this special day.

Nys Hardingham, CEO of Salterns Academy Trust said: "We're thrilled to be able to support Teach Portsmouth once more in their celebration of long service to education. This is an opportunity for us all to come together and applaud those who have worked tirelessly for the city's children, young people and families for 20 years or more.

"This is a huge achievement and one that should not be underestimated. We want those who have experience to stay working in our schools to support the next generation of thinkers and doers. This event is one way we can do that as a community

For more information about the event, please visit www.teachportsmouth.co.uk/celebrates



Dance Live!



ALNS were delighted to achieve the runner up position in the 2023 Dance live competition held at the Portsmouth Guildhall/

The school came second out of counties, only being pipped to the post by Portsmouth Grammar School

Miss Ryley -Maddox, Dance teacher at ALNS said:

"I cannot be prouder of our students. Watching them perform was truly magical, the way every single student represented ALNS and everything we stand for is something I will not forget. "

Congratulations to whole team for this fantastic achievement and for being such great ambassadors for their school!

Care for Your Chromebook, Care for Your Future



"Care for Your Chromebook, Care for Your Future" is a trust -wide initiative aimed at encouraging students to take proper care of their own and their school's Chromebooks.

Top Tips:

- Clean Regularly: Use a soft cloth to keep your screen and keyboard free of dust and grime.
- Handle with Care:
 - Always close your Chromebook gently and remove any objects for the keyboard area before closing the lid
 - Avoid placing heavy objects on top of the Chromebook
 - Charge Smart: Plug in your Chromebook each evening to ensure it's ready for the next day.
 - Stay Organized: Use a protective case and keep your device in a safe place when not in use

Remember: A well-maintained Chromebook means fewer disruptions and better performance. Take care of your device, and it will take care of you!

By adopting these simple strategies, students will be better equipped to take care of their Chromebooks, ensuring they remain reliable tools for learning and growth.

Let's work together to foster a culture of responsibility and respect for our educational resources!

Summer Plans



Whilst the Teaching staff and students enjoy a well-deserved rest over the summer, our Estates and IT teams will still be hard at work undertaking essential maintenance and improvements to ensure our buildings and IT infrastructure remain in excellent condition.

This year we have focussed on replacing the Trafalgar School Hall roof and a number of roof windows, whilst at ALNS we have undertaken a wide range of improvements including creating new music rehearsal rooms and new screened intervention spaces,

Over the summer we will be busy upgrading the Wi-Fi provision at ALNS and replacing the cabling at Trafalgar School to enable the same Wi-Fi updates in October half term.

We will continue our programme of refreshing classrooms and teaching spaces, undertaking cleaning, painting and other routine maintenance to ensure our schools are safe welcoming spaces for the whole of our community,

IF you are involved in a community group and want to consider hiring one our spaces for a one off or regular event please go to [Schoolhire.co.uk](https://www.schoolhire.co.uk) where you can see all the details and make a booking.

Join the Salterns Academy Trust



In Multi Academy Trusts the purpose of governance is to provide:

- strategic leadership
- accountability and assurance
- strategic engagement

The board has collective accountability and strategic responsibility for the trust. It has a focus on ensuring the trust delivers an excellent education to pupils while maintaining effective financial management and **must** ensure compliance with:

- the trust's charitable objects
- regulatory, contractual and statutory requirements
- their funding agreement

The board also has:

- strategic and statutory responsibility for [safeguarding](#) and [special educational needs and disabilities \(SEND\)](#) arrangements within (and across) the academy trust ensuring the promotion of pupil welfare and for keeping their estates safe and well-maintained

We currently have vacancies for the following governance roles at the Trust :

- Trustee with focus on Primary Education
- Independent Member of the Finance, Audit and Risk Committee.

Further information is available on the [Trust Website](#) or by contacting clerk@alns.co.uk

Governor Vacancies

Becoming a school governor is a great way to make a lasting impact to the lives of young people in our community. As a school governor, you'll have the opportunity to contribute your skills, experience, and passion to help shape the direction and policies of our schools. Whether you're a parent, a professional, or a community member, your involvement as a governor will help make positive change and help to ensure that our schools provide the best possible learning environment for our students. Join us as a school governor and become an integral part of building a brighter future for our children and our society as a whole.

To find out more about our current vacancies please visit our website (www.salterstrust.co.uk/careers) or contact clerk@alns.co.uk



We welcome your feedback on anything contained in this newsletter or on any matters related to the Trust or its schools.

In addition to the usual channels of communication you may already use, feedback can be provided by clicking in the following link and completing this form.

[feedback form](#)

PROVIDING AN EXCELLENT AND INCLUSIVE EDUCATIONAL EXPERIENCE THAT PREPARES OUR STUDENTS FOR
THE WORLD OF TOMORROW.



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